

The vision of Summit Christian Academy is to prepare students academically, socially, and spiritually, equipping them to discern truth, articulate their faith, and serve others for the glory of Jesus Christ



The mission of Summit Christian Academy is to partner with parents to educate and disciple young men and women through a Christian and classical education.

Strategic Plan 2023

GOAL 1: Summit students will be prepared academically through a rigorous classical Christian education to cultivate flourishing human beings who are eloquent communicators and intellectually curious.

“Cultivating flourishing human beings (academically)”

Objective 1.1 Strengthen curriculum and instructional design to reflect classical Christian pedagogy and to ensure teacher effectiveness, student learning, and academic rigor.

Strategy 1.1.1 Curriculum documents and processes will be created and maintained to guide the implementation of curriculum in classrooms to facilitate classical Christian pedagogy and student learning.

Strategy 1.1.2 Professional development training opportunities will be provided to faculty in best educational practices and classical Christian pedagogy.

Objective 1.2 Utilize standardized and classical testing results, and other assessments, to improve instruction.

Strategy 1.2.1 Provide traditional standardized tests (Search, CTP 5, PSAT, etc.) and classical assessments (Classic Learning Test – CLT 8, 10; Universal or National Latin Exam, etc.) annually to students as needed.

Strategy 1.2.2 Objective data will be analyzed to identify and communicate areas of weakness and growth to maximize teacher instruction and improve student learning.

Strategy 1.2.3 Teachers will develop, use, and evaluate valid and reliable formative and summative assessments.

Objective 1.3 Strengthen our ability to effectively meet the instructional needs of all students.

Strategy 1.3.1 Strengthen understanding of learning differences and learning styles.

Strategy 1.3.2 Revise Honors Program in grades 9-12.

Strategy 1.3.3 Maximize effectiveness of the Educational Enrichment program.

GOAL 2: Summit students will engage in activities, coursework, and relationships to promote growth as Christ followers, resulting in virtuous men and women who are faithful, culturally engaged servants.

“Cultivating flourishing human beings (socially and spiritually)”

Objective 2.1 Ensure opportunities to enhance Christian growth and maturity in students.

Strategy 2.1.1 Provide opportunities for students to mature in discipleship, local and global outreach, and service.

Strategy 2.1.2 Consistently integrate biblical truth and virtues throughout subjects and activities.

Strategy 2.1.3 Maintain a chapel program that aligns with the mission and vision of the school.

Objective 2.2 Provide opportunities for social, civic, and leadership development in order for each student to influence culture for Jesus Christ in our community.

Strategy 2.2.1 Provide instruction in civics and government.

Strategy 2.2.2 Establish a culture where godly habits and virtue are evident.

Strategy 2.2.3 Provide leadership instruction and leadership opportunities to students.

Strategy 2.2.4 Prepare students to articulate their faith through intentional milestones.

Objective 2.3 Provide opportunities for and/or support of student engagement in global mission opportunities.

Strategy 2.3.1 Educate students in global missions through course curricula and chapel presentations.

Strategy 2.3.2 Promote student engagement in global mission opportunities through PCC/PSM and post-mission experiences by public student presentations in class and/or in chapel.

GOAL 3: The School Board and Administration will facilitate strong partnerships with parents and other invested parties while cultivating relationships with new stakeholders and community members.

“Nurture relationships with stakeholders”

Objective 3.1 Engage parents and other stakeholders in the life of the school.

Strategy 3.1.1 Educate parents and other stakeholders about classical Christian education.

Strategy 3.1.2 Provide opportunities for parents and other stakeholders to engage in the classical learning process.

Strategy 3.1.3 Provide opportunities for parents and other stakeholders to develop relationships within the school community.

Objective 3.2 Extend partnership with strategic community members.

Strategy 3.2.1 Maintain a Board Advisory Council.

Strategy 3.2.2 Cultivate intentional relationships to mirror the diversity of the local community.

GOAL 4: Summit will establish a vision and plan for long-term sustainability and growth.

“Establish a vision and plan for long-term sustainability”

Objective 4.1 Increase enrollment to 325 students by 2032.

Strategy 4.1.1 Retain 90%+ of non-transient students.

Strategy 4.1.2 Engage faculty and staff in the retention process.

Strategy 4.1.3 Fill two classes for K4-6th grades by the 2025-26 school year.

Strategy 4.1.4 Achieve and sustain 85% capacity in enrollment.

Strategy 4.1.5 Increase retention among minority families.

Objective 4.2 Establish safe and beautiful campuses and facilities.

Strategy 4.2.1 Maintain a 10-year facilities master plan.

Strategy 4.2.2 Identify, renovate, and prepare a new Grammar School location by 2026.

Strategy 4.2.3 Complete the planning and construction of the 300 hallway and locker rooms at PCC by 2026.

Strategy 4.2.4 Complete the "Reaching New Heights" capital campaign by 2024.

Strategy 4.2.5 Establish an annual fund for short-term projects.

Strategy 4.2.6 Establish and implement consistent campus aesthetics.

Strategy 4.2.7 Establish a facilities safety plan.

Objective 4.3 Offer a strong selection of excellent co-curricular activities, complementing the core curriculum of instruction.

Strategy 4.3.1 Sustain a comprehensive athletic program.

Strategy 4.3.2 Sustain a dynamic fine arts program.

Strategy 4.3.3 Establish new and strengthen existing clubs and student organizations.

Objective 4.4 Develop a 10-year master logistics management plan.

Strategy 4.4.2 Maintain a logistics plan for IT support.

Strategy 4.4.3 Develop a logistics plan for equipment.

Strategy 4.4.4 Develop a logistics plan for furnishings.

Strategy 4.4.5 Develop a logistics plan for managing the student information system.

Strategy 4.4.6 Maintain a logistics plan for medical services.

Strategy 4.4.7 Maintain a logistics plan for custodial and facilities services.

Strategy 4.4.8 Develop a logistics plan for facility safety and security.

Goal 5: Summit will become the K4-12 employer of choice for faculty and staff who are Christ centered, kingdom focused, intentionally relational, pedagogically sound, and professionally developed.

“Foster a kingdom-focused culture of professional excellence”

Objective 5.1 Pay teachers and staff at competitive local salaries.

Strategy 5.1.1 Continue to increase teachers' compensation to achieve target of 80% of YCSD.

Strategy 5.1.2 Continue to increase staff compensation to reflect the local market.

Objective 5.2 Create a culture of classical Christian excellence.

Strategy 5.2.1 Adopt ACCS teacher certification requirements.

Strategy 5.2.2 Continue to prioritize biblical integration in all subjects.

Strategy 5.2.3 Train teachers in classical Christian pedagogy.

Objective 5.3 Create and maintain an inviting professional environment.

Strategy 5.3.1 Identify strengths and weaknesses of our current professional environment.

Strategy 5.3.2 Maintain strengths and address weaknesses of the professional environment.

Strategy 5.3.3 Investigate and implement effective implicit bias training into the professional development plan.

Objective 5.4 Provide staff and teachers with employee benefits.

Strategy 5.4.1 Determine benefits package to be offered to employees.

Strategy 5.4.2 Develop plan to pay for and implement benefit packages.

Objective 5.5 Establish a Leadership Development plan.

Strategy 5.5.1 Identify leadership development opportunities for faculty and staff.

Strategy 5.5.2 Establish pipeline of leaders for succession planning in key positions.

Strategy 5.5.3 Provide professional development to identified personnel to develop leadership strengths and prepare them for future opportunities.